



impacc

# Chief Financial Officer (m/f/n)

We are looking for a finance expert to lead all of Impacc's financial activities and build up a team as of September/October 2020. If you want to use the tools of business to drive social change (and have the discipline to cross the t's and dot the i's), apply!

## About us

Impacc is an international social business NGO that creates green jobs for poor people in fragile states. We build and scale businesses where markets don't yet work for the poorest. We find innovative business models that have the potential to create local, green jobs, often with a franchise approach. These businesses wouldn't be able to compete on the open market because of market barriers such as lack of skills, social norms, conflict, etc. That's why we combine aid with revenue generation where markets fail to meet basic human needs. We link social investors with innovative social businesses to help them scale and have social impact. By this, we empower poor people and their communities to abolish poverty once and for all. For more information, visit [www.impacc.org](http://www.impacc.org).

## Your Role

**Financial products:** Currently, Impacc is a tax-exempt charity that accepts donations. Long-term, we also want to collect social investments that offer moderate financial returns. You will lead the entire financial, legal and regulatory process that makes Impacc the first social business NGO that's attractive to impact investors.

**Due diligence and performance management:** lead the vetting process for our start-ups in Africa and manage the financial performance of our joint ventures.

**Accounting:** you will lead all our accounting and administrative requirements to meet high expectations from our donors.

**Organisation Building:** Build a team of finance experts who design revolutionary financial products for the aid sector and keep our books in order.

## Your profile

Proven success working for a leading financial institution (ideally in venture capital or impact investment) or in diverse financial roles for top-notch companies.

A cool head (as demonstrated by a top university degree), a hot heart (as demonstrated by engagement in social causes or impact investment), and strong hands (as demonstrated by an ability to get things done).

**Start-up mentality.** This is an absolute "build from scratch" role with all the thrills attached. But it may mean you'll have to occasionally buy the coffee for the office espresso machine and get the PC running yourself.

**Share our values: Impatient optimists. Create momentum. Down to earth and humane. Doer mentality. Curious to learn and change. Bubbling with ideas.**

## What we offer

Lots of freedom to build a young start-up into one of Europe's premier aid organisations. An office in Hamburg's alternative and quirky "Schanzenviertel", with plenty of travel to Africa. The ability to mentor and be mentored. Less money than you deserve, but enough to get by comfortably.

Please apply with CV, cover letter, copies of school and university grades until 17 August 2020 to Impacc gGmbH, Schanzenstrasse 12A, D-20357 Hamburg.